

CERTIFICATE

of Completion



CONGRATULATIONS!
YOU HAVE COMPLETED PHASE II

Vivek Parameswara

This certificate signifies that the holder has successfully completed Phase II in Brandon Hall Group's certification course for business leaders with expertise in strategic learning and development under the Certified Learning Strategist (CLS) program.

A handwritten signature in blue ink, appearing to read "Mike Cooke".

Mike Cooke
CEO, Brandon Hall Group

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