



Tata Institute of Social Sciences and OD Alternatives
awards this certificate to

VIVEK PARAMESWARA

in recognition of completion of the
online 60 hour certification program in

ORGANIZATIONAL DEVELOPMENT

from 21st January 2021 to 21st April 2021

DR. SASMITA PALO
Dean, School Of Management and Labour Studies
Tata Institute Of Social Sciences



SANTHOSH BABU
Managing Director/Chairman
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